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Mr. Jeff Conley
2115 Hampton Street
Carrollton, TX 75006

Dear Jeff,

I wanted to thank you for speaking during our team meeting in Key Largo. This is a new organization for many of the attendees, and there were understandable concerns and doubts about potential changes. However, I have heard some great things from the group about your presentation, and I believe your message had a positive effect.

Thank you once again for your presentation, which certainly made the conference an even more positive experience. I look forward to working with you again in the future.

Best regards,

A handwritten signature in black ink, appearing to read "R. D. Harvin", written over a horizontal line.

Robert D. Harvin